

GEORGIA ARTIFICIAL INTELLIGENCE WORKFORCE REPORT

Q2 2025 AI Talent Readiness: Navigating Workforce Transformation in the Next Five Years

AI adoption is skyrocketing, but challenges remain in integrating AI talent effectively into operations. The data included in this report highlights both the opportunities and barriers to adopting AI talent with an at-a-glance review of overall industry AI readiness trends and specific manufacturing AI readiness trends.

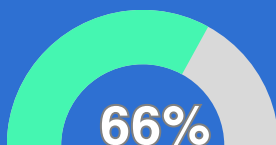
GENERAL AI READINESS TRENDS

AI Adoption Growth



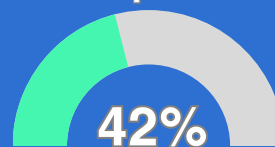
of companies plan to increase AI investments over the next three years, yet only 1% consider themselves "mature" in AI deployment.

Skill Evolution



of AI-exposed jobs are experiencing a faster skill change compared to less AI-reliant roles.

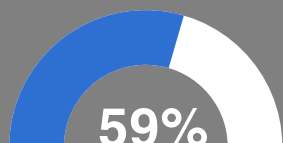
Talent Expectations



of AI professionals have rejected roles due to outdated tech stacks and unclear mission alignment.

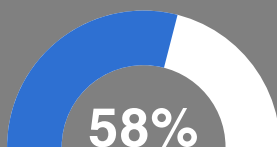
MANUFACTURING AI READINESS

Automation Investment



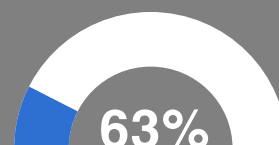
of factory managers are prioritizing key innovations to build a futuristic factory

Skill Disruptions



of manufacturing hiring projections require AI and robotics expertise.

Talent Acquisition Challenges



of manufacturers cite difficulties in attracting AI-skilled workers due to industry perception and training gaps.

WHY IT MATTERS

AI talent readiness is critical as businesses increasingly integrate automation and AI-driven solutions into their operations. Companies that proactively address workforce transformation will gain a competitive edge, optimizing productivity and driving innovation.

In industries like manufacturing, AI reshapes efficiency, reduces downtime, and accelerates skill evolution, requiring continuous adaptation in hiring and upskilling strategies. With AI-exposed roles evolving 66% faster than others, organizations must bridge talent gaps through strategic recruitment and workforce development. Recognizing these trends enables businesses to refine their approach, ensuring their workforce remains future-proof in an era of rapid technological advancement.

SOURCES: [Accenture Research Report](#), [McKinsey Digital](#), [OECD](#), [Flexential](#)

PROVIDING SOLUTIONS

TAG Ed is actively bridging AI talent gaps by providing structured workforce solutions, including Georgia's first registered tech apprenticeship program, an AI-powered job board that streamlines talent acquisition, and professional development initiatives tailored for AI-driven industries.

Through workforce forums and legislative summits, they foster collaboration between policymakers, industry leaders, and educators to address evolving skill demands. These efforts ensure businesses and professionals can navigate AI adoption with the right skills, resources, and strategic partnerships.